**NEWMAN CATHOLIC SCHOOL**

**PERSON SPECIFICATION**

**POST TITLE: HEAD OF R.E. FEBRUARY 2017**

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications/training/  competences | 1. Degree in appropriate subject area 2. QTS | 1. Evidence of CPD 2. CCRS/MA in Catholic School Leadership |
| Relevant experience | * Working knowledge of the theory and practice of teaching in a Catholic School. * Understanding of self- evaluation and monitoring * Experience of communicating well at all levels. * Ability to lead other members of staff in improving practice/raising attainment. | 1. Experience of and willingness to organise extra-curricular activities. |
| Knowledge | 1. Experience of evaluating own learning needs 2. Up to date with current developments in teaching R.E. 3. Use of ICT in teaching   . | * Knowledge of school Self Evaluation process. |
| Personal, Skills and Aptitudes | * Evidence of being baptised and practicing Catholic. * Ability to create a positive, inclusive learning environment. * Good communication skills. * High expectations of students and their behaviour. | * Relate well to students in all aspects of school life. |