|  |  |  |
| --- | --- | --- |
|  | **Essential E**  **Desirable D** | **Evidence in:** |
| **Qualifications and Experience**   * **Qualified Teacher Status** * **Degree** * **Successful teaching experience** * **CCRS or equivalent or commitment to undertaking** | E  E  E  E | A & I  A & I  A/I & R  A & I |
| **Professional Knowledge and Experience**   * **Demonstrate effective teaching and learning strategies** * **Thorough knowledge of primary curriculum and excellent knowledge of core subjects.** * **To have knowledge of the EYFS Curriculum, recording and reporting systems.** * **Successful teaching experience in KS1** * **Understanding of and a commitment to Assessment for Learning** * **Ability to provide the highest quality of purposeful and creative learning environment** * **The ability to meet the needs of all learners** * **To have effective behaviour management strategies** * **Understand the distinctive nature of the Catholic school** | E  E  D  E  E  E  E  E  E | A/I/R/O  A/I/R/O  A/I/R/O  A/I/R/O  A/I/R/O  A/I/R/O  A/I/R/O  A/I/R/O  A/I/R/O  A/I/R |
| **Professional Skills**   * **Excellent communication skills** * **Effective team member** * **Values involvement of parents and has a confidence to engage with parents** * **To lead subject areas** * **Willingness to lead Worship** | E  E  E  E  E | A/I/R  A/I/R  A/I/R  A/I/R  A/I/R |
| **Personal Characteristics**   * **Sense of humour** * **Friendly** * **Organised and dedicated** * **Professionalism – high expectations and standards in all areas** | E  E  E  E | A/I/R  A/I/R  A/I/R  A/I/R |
| **Other**   * **Commitment to extra-curricular and extended school activities** * **Willingness to support and promote the Catholic ethos of the school** * **Application form accurately completed in full** | E  E  E | A/I/R  A/I/R  A |
| **Confidential References and Reports**   * **Confirming professional & personal knowledge, skills and abilities referred to above** * **Positive faith reference and supportive faith reference** * **Satisfactory health and attendance record** * **Positive recommendation from current employer** * **Satisfactory enhanced DBS clearance** | E  D  E  E  E | R  R  R  R  R |

Source –

A = APPLICATION FORM I = INTERVIEW R = REFERENCES O = OBSERVATION