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| --- | --- | --- |
|  | **Essential E** **Desirable D** | **Evidence in:**  |
| **Qualifications and Experience*** **Qualified Teacher Status**
* **Degree**
* **Successful teaching experience**
* **CCRS or equivalent or commitment to undertaking**
 | EEEE | A & IA & IA/I & RA & I |
| **Professional Knowledge and Experience*** **Demonstrate effective teaching and learning strategies**
* **Thorough knowledge of primary curriculum and excellent knowledge of core subjects.**
* **To have knowledge of the EYFS Curriculum, recording and reporting systems.**
* **Successful teaching experience in KS1**
* **Understanding of and a commitment to Assessment for Learning**
* **Ability to provide the highest quality of purposeful and creative learning environment**
* **The ability to meet the needs of all learners**
* **To have effective behaviour management strategies**
* **Understand the distinctive nature of the Catholic school**
 | EED EEEEEE | A/I/R/OA/I/R/OA/I/R/OA/I/R/OA/I/R/OA/I/R/OA/I/R/OA/I/R/OA/I/R/O A/I/R |
| **Professional Skills*** **Excellent communication skills**
* **Effective team member**
* **Values involvement of parents and has a confidence to engage with parents**
* **To lead subject areas**
* **Willingness to lead Worship**
 | EEEEE | A/I/RA/I/RA/I/RA/I/RA/I/R |
| **Personal Characteristics*** **Sense of humour**
* **Friendly**
* **Organised and dedicated**
* **Professionalism – high expectations and standards in all areas**
 | EEEE | A/I/RA/I/RA/I/RA/I/R |
| **Other*** **Commitment to extra-curricular and extended school activities**
* **Willingness to support and promote the Catholic ethos of the school**
* **Application form accurately completed in full**
 | EEE | A/I/RA/I/RA |
| **Confidential References and Reports*** **Confirming professional & personal knowledge, skills and abilities referred to above**
* **Positive faith reference and supportive faith reference**
* **Satisfactory health and attendance record**
* **Positive recommendation from current employer**
* **Satisfactory enhanced DBS clearance**
 | EDEEE | RRRRR |

Source –

A = APPLICATION FORM I = INTERVIEW R = REFERENCES O = OBSERVATION