**NEWMAN CATHOLIC SCHOOL**

**PERSON SPECIFICATION**

**POST TITLE: HEAD OF R.E. FEBRUARY 2017**

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| **CRITERIA** | **ESSENTIAL** | **DESIRABLE** |
| Qualifications/training/competences | 1. Degree in appropriate subject area
2. QTS
 | 1. Evidence of CPD
2. CCRS/MA in Catholic School Leadership
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| Relevant experience | * Working knowledge of the theory and practice of teaching in a Catholic School.
* Understanding of self- evaluation and monitoring
* Experience of communicating well at all levels.
* Ability to lead other members of staff in improving practice/raising attainment.
 | 1. Experience of and willingness to organise extra-curricular activities.
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| Knowledge | 1. Experience of evaluating own learning needs
2. Up to date with current developments in teaching R.E.
3. Use of ICT in teaching

. | * Knowledge of school Self Evaluation process.
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| Personal, Skills and Aptitudes | * Evidence of being baptised and practicing Catholic.
* Ability to create a positive, inclusive learning environment.
* Good communication skills.
* High expectations of students and their behaviour.
 | * Relate well to students in all aspects of school life.
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